



April 29, 2025

Dear Parents,

This letter is to inform you of our tuition rates in preparation for the 2025-26 school year. Each year, when it comes time to set the tuition rates, the SFX Parish Finance Council has the goal of keeping rates affordable for families, while not overburdening the parish with the amount the parish subsidizes. In the table below you will find our rates. In the following pages, I have additional information to be transparent with the variables that impact our budget and rates.

2025-2026 Parishioner Tuition Rates

1 student	\$5,000
2 students	\$8,100
3 students	\$9,800
4 students	\$11,000
5 students	\$12,000

Non-parishioner

1 student	\$7,200
2 students	\$12,900
3 students	\$17,000
4 students	\$18,500

* Tuition for Developmental Kindergarten is \$3,000.

**Families can earn a \$150 tuition credit for the next school year by meeting volunteer time and raffle commitments.

***The annual enrollment fee is \$150 per family. Continuous enrollment is in place for students in kindergarten through 7th grade. Students that have not been withdrawn as of May 1st will be automatically enrolled for the next school year.

Tuition assistance is available for families that have a need. If you are in need of financial assistance, Facts Grant and Aid applications can be completed online by May 15. If you have any concerns or questions, please contact me.

Yours in Christ,

Adam Dobrowolski

SFX School Budget Information

Tuition rates are set based on the preliminary budget projections for the upcoming school year. With projected operating costs, and taking into account what we can count on for fundraising, it is necessary to increase tuition. The budgeted expenses for the next school year are expected to be \$1,732,881. The cost to educate each student is \$8,023 per child.

The sources of revenue that cover the expenses of the school are from tuition, fundraising, and donations. The remaining deficit is subsidized by the parish. In my fundraising letter from February 3rd of this year, I noted that our 2024-25 school budget resulted in a projected \$686,000 deficit to be subsidized by the parish. The preliminary school budget proposal (reflecting new tuition rates) and pending further discussion and finance council approval puts us at a deficit of \$564,000. Based on historical parish revenue from donations and regular collections, a parish subsidy of more than \$450,000 becomes difficult for the parish to sustain with the current parish savings and revenue figures.

Collections for the 2024 fiscal year was \$780,792. With operating expenses of the church and the other ministries of the parish, keeping our school deficit at a more manageable level for the parish to subsidize is important. Fundraising and tuition are the areas that address this.

Just as it is important to keep the school affordable for the parish, it is also our goal to maintain affordability for families. You will see that tuition discounts for families with additional children are factored into the rates, consistent with the family model of Catholic education. Affordability is important, we currently provide tuition aid to 21 percent of our families based on the calculated need of each family that applies for aid.

The school operates on a pretty lean budget for a school of our size. Fiscal responsibility and carefully prioritizing and determining how school funds are used is something that our school and parish take seriously.

We are blessed with dedicated and caring faculty and staff. The lifeblood of successful organizations is having good people that believe in the mission. We are fortunate to have faith-filled teachers that choose to teach in a Catholic school. We want to provide fair compensation to our employees and do the best we can with wages and benefits to recognize the value that employees contribute to this ministry. The parish has made attempts to close the gap between our faculty wage scale and that of the local public school system. Despite these efforts, a pause in wage increases was put in place last year in which we hope to get back on track soon with wage increases for our staff. For some perspective, a first year teacher with our local public school district starting in the fall of 2025 at a salary of \$51,370 will earn the equivalent of what a St. Francis Xavier teacher in year 25 would be compensated. The median salary for SFX full time faculty is \$41,219.

Since my fundraising letter in February, I am pleased to report that a parish advancement team has formed and have been diligently working to build a professional fundraising infrastructure for the parish. The advancement team will be starting with information gathering (survey of the parish), engaging with donors with modern donor management systems and development of branding, and development of parish social media and website presence. These initial steps will help with long range strategic planning and engaging with donors in small and large gift giving for the sustainability of the parish. The committee consists of Kathy Coveyou (coordinator), Julie Plichta (communications), Marie Law (community giving), Josephine Roberts (long term donor program), and Lisa Rasmussen (database/survey) with plans to involve others that can help to drive advancement efforts forward.

My intention of this letter is to provide you with a more detailed view of school finances. The parish advancement team and a newly commissioned parish pastoral council have the opportunity to lead parish revitalization efforts that we hope will build community. In many ways, the society we live in is an individualistic society. Catholic schools have a rich history of emphasizing the school as community. As school families, we can each play a role to lead the charge within the parish.

Figure 1: The graph below shows the breakdown of expenses based on category.

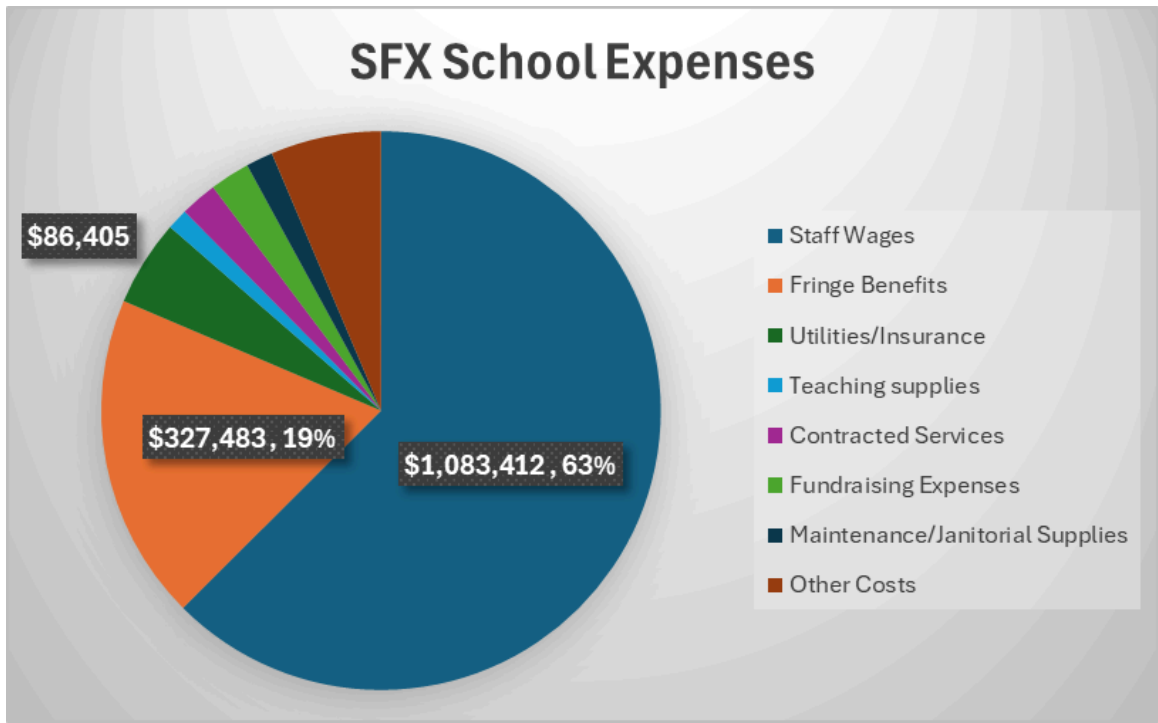


Figure 2: Projected revenue sources for the school: Parish Subsidy, Tuition, Fundraising.

